

NONDISCRIMINATION POLICY

In accordance with **Title VI of the Civil Rights Act of 1964** and its implementing regulation, our facility will not, directly or through contractual or other arrangements, discriminate based on race, color, or national origin in its admissions or its provision of services and benefits, including referrals to or from our facility. Staff privileges are granted without regard to race, color, or national origin.

In accordance with **Section 504 of the Rehabilitation Act of 1973** and its implementing regulation, our facility will not, directly or through contractual or other arrangements, discriminate based on disability in admissions, access, treatment, or employment. Our **Clinic Director** has been designated as the coordinator for the implementation of this policy.

In accordance with the **Age Discrimination Act of 1975** and its implementing regulation, our facility will not, directly or through contractual or other arrangements, discriminate based on age in the provision of services, unless age is a factor necessary to normal operations or the achievement of any statutory objective.

In accordance with the **Federal Civil Rights law, Section 1557 of the Affordable Care Act**, our facility will not directly or through contractual or other arrangements, discriminate based on an individual's sex or gender identity.

To file a complaint of discrimination under Section 1557, visit OCR's website at www.hhs.gov/ocr to file a complaint or to request a compliant package, or call OCR's toll free number at (800) 368-1019 or (800) 537-7697 (TDD) to speak with someone who can answer your questions and guide you through the process.

The Department of Health and Human Services (HHS) issued the Final Rule implementing the prohibition of discrimination under Section 1557 of the Affordable Care Act (ACA) of 2010. The Final Rule, *Nondiscrimination in Health Programs and Activities*, will help to advance equity and reduce health disparities by protecting some of the populations that have been most vulnerable to discrimination in the healthcare context.

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